














# Strategic HR Forum – Suggested Discussion Topics 2018

<p><b>Employment Law</b></p>
<p> <b>Trade Union Act 2016</b> What are the changes and what do they mean?</p>
<p> <b>EU and Brexit</b> How do EU treaties, directives, regulations and European case law currently affect UK employment law and what could the future look like?</p>
<p> <b>Family Friendly Legislation</b> Update on new and proposed family friendly legislation – e.g. Parental Bereavement, Grandparental Leave</p>
<p> <b>Gender Pay Gap</b> What is our gender pay gap and what does it mean for the Council?</p>
<p><b>Learning and Development</b></p>
<p> <b>Coaching</b> Coaching for individual and organisational development – June 2018</p>
<p> <b>Essential Learning</b> Essential Learning – Responding to growing demands</p>
<p> <b>Organisational Change</b> Learning and Development to support organisational change</p>
<p><b>Employee Relations</b></p>
<p> <b>Salary Sacrifice Schemes</b> What are they, what have we got on offer and what's their future?</p>
<p> <b>Occupational Health</b> The role of Occupational Health at NHDC</p>
<p> <b>Wellbeing</b> The role of employer supporting employees with caring responsibilities</p>
<p> <b>Employee Assistance Programme</b> What it is, what does it do and is it of value?</p>
<p><b>Resourcing</b></p>
<p> <b>On-line Recruitment</b> How we are modernising the process for on-line applications.</p>
<p> <b>Apprentices</b> The future for Apprenticeships Apprentice Levy, Public sector targets and Higher Apprenticeships – March 2018</p>